

# Haringey Schools Forum

Thursday, 14th July, 2022 AT 16:00 HRS ON ZOOM.

#### **AGENDA**

- 1. ELECTION OF THE CHAIR
- 2. ELECTION OF THE VICE-CHAIR
- 3. CHAIR'S WELCOME
- 4. APOLOGIES AND SUBSTITUTE MEMBERS

Clerk to report

5. DECLARATIONS OF INTEREST

Declarations are only required where an individual member of the Forum has a pecuniary interest in an item on the agenda.

- 6. MINUTES OF THE MEETING OF 24 FEBRUARY 2022
- 7. MATTERS ARISING
- 8. FORUM MEMBERSHIP AND TERMS OF REFERENCE

To review the membership of the Forum

- 9. DEDICATED SCHOOLS GRANT 2021-22 PROVISIONAL OUTTURN AND FINANCE UPDATE
  - A. Dedicated Schools Grant Management Plan update
  - B. National Funding Formula update (verbal)
  - C. Schools in financial difficulties update
- 10. AUDIT ANNUAL REPORT ON SCHOOLS
- 11. WORKPLAN
- 12. UPDATES FROM WORKING PARTIES

- A. Early Years
- B. High Needs

## 13. PROPOSED MEETING DATES FOR 2022-2023

Thursday 13th October 2022 4PM Thursday 1st December 2022 4PM Thursday 12th January 2023 4PM Thursday 9th February 2023 4PM Thursday 13th July 2023 4PM

## 14. ANY OTHER URGENT BUSINESS

## 15. DATE OF NEXT MEETING

Thursday 13 October 2022 at 4pm



# MINUTES OF THE SCHOOLS FORUM MEETING THURSDAY 24<sup>th</sup> FEBRUARY 2022 AT 4pm

| School Members  | IIIONSDAT 24 TEB                     |                                  |   |  |
|---|--------------------------------------|----------------------------------|---|--|
| Headteachers  |                                      |                                  |   |  |
| Special (1)   | Martin Doyle (Riverside)             |                                  |   |  |
| Nursery Schools (1)   | (A) Sian McDermott                   |                                  |   |  |
| Primary (7)   | Mary Gardiner (West Green)           |                                  | (A) Michelle Randles - maternity leave<br>Substitute member<br>*Grant Bright (Rokesly Infants &<br>Nursery) |  |
|   | Stephen McNicholas (St John Vianney) |                                  | Paul Murphy (Lancasterian)  |  |
|   | Ian Scotchbrook (South Haringey)     |                                  | Linda Sarr (Risley Avenue)  |  |
|   | Will Wawn (Bounds Green)             |                                  |   |  |
| Secondary (2)   | Andy Webster (Park \                 | view)                            | Tony Hartney (Gladesmore)   |  |
| Drive and Academy (1)   | (A) Simon Knowles                    |                                  |   |  |
| Primary Academy (1)   | (LDBS Academies Tru                  | st)                              |   |  |
| Secondary Academies (3)   | Michael McKenzie (A                  | lexandra Park)                   | Vacancy   |  |
| Secondary Academies (3)   | Elen Roberts (Heartla                | nds High)                        |   |  |
| Alternative Provision (1)   | Gerry Robinson                       |                                  |   |  |
| Governors   |                                      |                                  |   |  |
| Special (1)   | *Jean Brown (The Va                  |                                  |   |  |
| Nursery School (1)  | Melian Mansfield (Pe                 |                                  |   |  |
|   | *Hannah D'Aguiar (Cl                 |                                  | John Keever (Seven Sisters)   |  |
| Primary Maintained (7)  | *Jenny Thomas (Lord                  |                                  | Alex MacAskill (West Green Primary)   |  |
|   | (A)Dan Salem (Musw                   |                                  | Andrew Willett (Willow Primary)   |  |
|   | Helen Froggatt (St Aid               |                                  |   |  |
| Secondary Maintained (3)  | Laurence Penn (Highgate Wood)        |                                  |   |  |
|   | Sylvia Dobie (Park Vie               | ew)                              |   |  |
| Primary Academy (1)   | Vacancy                              |                                  |   |  |
| Secondary Academies (3)   | *Noreen Graham (Woodside)            |                                  | Vacancy   |  |
|   | Vacancy                              |                                  |   |  |
| Alternative Provision (1)   | *Laura Butterfield                   |                                  |   |  |
| Non-School Members  |                                      |                                  |   |  |
| Non-Executive Councillor  | *Cllr Sarah Williams                 |                                  |   |  |
| Trade Union Representative  | Paul Renny                           |                                  |   |  |
| Professional Association  | Ed Harlow                            |                                  |   |  |
| Representative  |                                      |                                  |   |  |
| Faith Schools   | *Geraldine Gallagher                 | '                                |   |  |
| 14-19 Partnership   | *Kurt Hintz                          |                                  |   |  |
| Early Years Providers   | Susan Tudor-Hart                     |                                  |   |  |
| Observers   |                                      |                                  |   |  |
| None  |                                      |                                  |   |  |
| Cabinet Member for CYPS   |                                      |                                  |   |  |
| (A) Clir Zena Brabazon  |                                      |                                  |   |  |
| Also Attending  LBH Director of Children's Services (A)Ann Graham |                                      |                                  |   |  |
|   | Dartnership (UED)                    | (A)Ann Graham                    |   |  |
| Chief Executive of Haringey Education                             |                                      | James Page  (A)Evaloge Biordan   |   |  |
| LBH Assistant Director, Schools & Learning                        |                                      | (A)Eveleen Riordan               |   |  |
| LBH Assistant Director, Finance                                   |                                      | Thomas Skeen                     |   |  |
| LBH Head of Finance  LBH Head of Service, Integrated SEND         |                                      | Josephine Lyseight  Mary Jarrett |   |  |
| LBH Head of Strategic Commissioning,                              | Farly Help & Culture                 | Ngozi Anuforo                    |   |  |
| LBH Assistant Director Commissioning                              | Early Help & Culture                 | (A)Charlotte Pomery              |   |  |
| LBH Interim Schools Finance Manager                               |                                      |                                  |   |  |
| LDIT IIICETIIII JOHOOIS I IIIalice Ividilagei                     |                                      | Brian Smith                      |   |  |



| LBH Finance Business Partner (Schools & Learning)          | Muhammad Ali      |
|--|-------------------|
| LBH Service Improvement & Children's Services              | *Karen Oellermann |
| Lead for Governor Services (HEP)/Clerk (Minutes)           | Neetha Atukorale  |
| LBH Asst Director Early Help, Prevention and SEND Division | Jackie Difolco    |
| LBH Head of Admissions and School Organisation             | Carlo Kodsi       |
| LBH Head of Audit and Risk Management                      | *Minesh Jani      |
| LBH HR Team  | *Antony Lewis     |

<sup>(</sup>A) = Apologies given

## SUMMARY OF AGREED ACTIONS TO BE CARRIED OUT FOR 14 JULY 2022 MEETING

| ITEM  | ACTION  |       | FOLLOW UP |
|-------|---|-------|-----------|
| 1.6.4 | Raise the outcome of the School Improvement Grant Brokering | grant | AG/ER     |
|       | consultation with the two Haringey MPs                      |       |           |

## MINUTES OF THE MEETING ON THURSDAY 13 JANUARY 2022

| ITEM<br>NO. | SUBJECT/DECISION  | ACTION ASSIGNED TO |
|-------------|---|--------------------|
| 1.1         | WELCOME   |                    |
|             | The Chair opened the meeting and welcomed all present to the meeting.   |                    |
| 1.2         | OBSERVERS AND REPRESENTATIVES   |                    |
|             | There were no observers or representatives in attendance.   |                    |
| 1.3         | APOLOGIES   |                    |
|             | The clerk confirmed that apologies had been received from:  |                    |
|             | Ann Graham  |                    |
|             | Eveleen Riordan   |                    |
|             | Sylvia Dobie  |                    |
|             | Charlotte Pomery  |                    |
|             | Sian McDermott  |                    |
|             | Dan Salem   |                    |
|             | Cllr Zina Brabazon  |                    |
|             | Simon Knowles   |                    |
| 1.4         | MEMBERSHIP UPDATE   |                    |
|             | The clerk reported that there had been no further expressions of interest from  |                    |
|             | potential new governor members and there were no further membership   |                    |
|             | updates to report.  |                    |
| 1.5         | DECLARATIONS OF INTEREST  |                    |
|             | None  |                    |
| 1.6         | MINUTES OF THE LAST MEETING MEETING ON 13th JANUARY 2022  |                    |
| 1.6.1       | Accuracies Item 2.2 bullet point 6 deletion: Provide £60K funding to a Haringey Primary school with a Nursery School on a split site. |                    |
|             | Replace with: Provide £60K funding to a Haringey Nursery school on a split site.  |                    |
| 1.6.2       | Item 2.18 f) deletion: Recommendation: Provide £60K funding to a Haringey Primary school with a Nursery School on a split site        |                    |
|             | Replace with: Recommendation: Provide £60K funding to a Haringey Nursery School on a split site                                       |                    |

<sup>\* =</sup> Asterisk denotes absence



| 1.6.3 | Actions from the last meeting:   |       |
|-------|--|-------|
| 1.0.5 | Item 2.6 Update on the transfer from the Schools Block to the CSSB for the   |       |
|       | Education Welfare Service  |       |
|       |  |       |
|       | WW explained that ER had confirmed that this had been agreed for the next  |       |
|       | three years including into the 2022-23 fiscal year and it would next be raised at  |       |
|       | the Schools Forum Meeting in Autumn Term 2022 for the fiscal year 2023-24.   |       |
|       |  |       |
|       | The report on the CSSB is already covered in the report later in the meeting.  |       |
|       |  |       |
| 1.6.4 | Item 3.6 Raise the outcome of the School Improvement Grant Brokering grant   |       |
|       | consultation with the two Haringey MPs   | ER/AG |
|       | This will be brought forward as an action for the meeting on 14 <sup>th</sup> July.  |       |
|       | Itom 4 Circulate Forly Veers Working Group and High Needs Plack Committee  |       |
| 1.6.5 | Item 4 Circulate Early Years Working Group and High Needs Block Committee minutes from January meetings  |       |
| 1.0.5 | Both sets of minutes had been circulated with the papers for the meeting.  |       |
|       | both sets of minutes had been encounted with the papers for the meeting.   |       |
| 2     | MEMBERSHIP UPDATES   |       |
|       | The Clerk confirmed that there were no membership updates since the last   |       |
|       | meeting.   |       |
| 3     | EARLY YEARS BLOCK REPORT   |       |
| 3.1   | The report was presented by NA. She explained that Sections 3 and 4 of the   |       |
|       | report sets out:   |       |
|       | The Early Years block funding allocation for 2022-23, DSG allocations across   |       |
|       | 2020-21 and 2021-22  |       |
|       | The impact of the department's strategies for ensuring the continuation of   |       |
|       | early education funding across the various periods of lock down, phased re-  |       |
|       | opening and a return to full opening of schools and early years settings   |       |
|       | The impact of turbulence in the numbers of pupils accessing early education      The impact of turbulence in the numbers of pupils accessing early education      The impact of turbulence in the numbers of pupils accessing early education. |       |
|       | over the last two funding periods, has contributed to a degree of fluctuation  |       |
|       | in our early years DSG Block allocations  The indicative Forky Years DSG allocation for 2022, 22 which is lower than   |       |
|       | The indicative Early Years DSG allocation for 2022-23 which is lower than previous years   |       |
|       | <ul> <li>The Autumn 2021 spending review introduced an increase in the hourly</li> </ul>   |       |
|       | funding rate for the Early Years Pupil Premium, rising from 53p per hour per   |       |
|       | eligible child to 60p per hour (up to £342 per eligible child per year), and an  |       |
|       | increase in the flat rate payment for the Disability Access Fund, taking it from   |       |
|       | £615 per eligible child per year to £800 per eligible child per year   |       |
|       | The 2021 Spending Review, DfE increased the hourly funding rates for all local   |       |
|       | authorities by 21p an hour for the two-year-old entitlement and by 17p an  |       |
|       | hour for the three and four-year-old entitlements  |       |
|       | The increase in allocation for Maintained Nursery Schools (MNS) by 3.5% to   |       |
|       | be based on an hourly rate of £7.71 to cover the increase costs that are likely  |       |
|       | to be incur.   |       |
|       | The outcome of discussions of the Early Years working group including the  |       |
|       | deprivation supplement rate.   |       |
|       | NA highlighted the recommendations made by the Early Years working group as  |       |
|       | below:   |       |
|       |  |       |
| L     | I  | 1     |



- The hourly base rate paid for the delivery of the 3- and 4-year-old free entitlement, is increased in 2022-23 to £5.65
- A new flat hourly rate of £0.37 is introduced for 2022-23 and paid for all eligible children accessing the universal 3- and 4-year-old free entitlement.
- A quality supplement is retained and a funding allocation of £76,000, as in previous years is maintained for 2022-23
- The uplifted rate of £6.03 is passed through to early years providers in full, as in previous years, within the revised early years funding formula
- NA explained that the 2022-23 allocations for the universal and extended 3- and 4-year-old offer have been reduced from 2021-22 levels. This sets a current, indicative 5% maximum of £0.787m for 2022-23. It is anticipated that this figure will increase during the 2022-23 financial year due to expected positive adjustments later in the year.
- In view of this a further recommendation from the Early Years working group was that:
  - Schools Forum agrees the proposed centrally retained allocations to the maximum 5% ceiling, which indicatively for 2022-23 is £0.787m, depending on in-year adjustments. It is also recommended that Schools Forum agrees for the proposed centrally retained expenditure set out at Appendices B and C.
  - Questions from members:

The Chair invited questions from members, which followed as below:

**Question MM**: Please clarify the quality supplement.

**Answer**: This is a supplement that is deployed on a case by case basis to support peer to peer improvement. It is generally fully utilised and spent.

3.5 Question MM Item 2.3 mentions funding for 2 year olds with special education needs. Does this take place?

**Answer:** NA since 2018 – There has been funding allocated through the high needs block of £42K for the 2 year old SEN block. This isn't a statutory basis but it has been in place.

**Question MM:** What work has been done promote the places available for 2 year olds?

Answer: NA in view of the turbulence of the last years places have not been promoted, however work is taking place to identify the information that can be sent out the public. However, there has been work with partners including social care to raise the awareness of available places with families.

**Answer: NA** budget allocations tend to be indicative, the allocations does represent a loss.

**Question MM:** In item 3.4.2 indicates another adjustment in January 2022 – has this happened and what is the consequence of that?

3.7



|      | Answer NA: Yes it has happened and the consequences will not be known until the outturn has taken place.  |
|------|---|
| 3.8  | Question MM: When will settings have their allocations for the year?  |
|      | Answer NA: This will take place imminently.   |
| 3.9  | Question MM: Does the second recommendation refer to the deprivation supplement?  |
|      | Answer NA: Yes it does  |
| 3.10 | Question WW: Does the methodology of clawback still exist or are allocations based on pupil numbers?  |
|      | Answer NA: Yes allocations are based on pupil numbers   |
|      | The Chair invited members to vote on the recommendations outlined in Section 4.8 and 4.9 of the report:   |
| 3.11 | Recommendation 1 The votes cast were: 14 votes in favour None against Decision: Agreed unanimous  |
| 3.12 | Recommendation 2 The votes cast were: 13 votes in favour None against Decision: Agreed unanimous  |
| 3.13 | Recommendation 3 The votes cast were: 13 votes in favour None against Decision: Agreed unanimous  |
| 4    | DSG CSSB Update   |
| 4.1  | BS presented the report. He explained that section 2 indicates:   |
|      | There had been a year-on-year reduction for Haringey CSSB based on the indicative pupil numbers.  |
|      | • The maximum per-pupil reduction in funding for ongoing responsibilities each LA will receive is -2.5%. Haringey has seen the funding rate reduce by 2.5% and the pupil numbers fall by 1.9% and the overall funding for Haringey has reduced by 4.4%. |
| 4.2  | BS highlighted Table B which gives a breakdown of proposed allocations of CSSB for 2022-23.   |
|      | Funding had reduced by £124K which had been offset by copyright licences which had been held centrally. However, £30K VAT had been retained   |
| L    |   |



| 4.2 | <ul> <li>There had also been a reduction in the grant for looked after children placements, there will be analysis of this in terms of reviewing pupil numbers</li> <li>The commissioned services from the Haringey Education Partnership – the LA has committed to maintaining the same level of funding for the HEP for 2022-23.</li> <li>JP thanked the LA for constructive discussions around the funds being allocated to HEP from the CSSB. He re-iterated that it was helpful that the LA had agreed</li> </ul> |  |
|-----|--|--|
|     | to keep the funding the same despite the loss of the School Improvement and Monitoring Grant.  WW acknowledged and thanked BS and MA for a very well presented and concise report.   |  |
| 5   | DSG High Needs Update  |  |
|     |  |  |
| 5.1 | BS confirmed that there had been an increase of 15% for the High Needs Grant by £6.664m from £43.406m in 2021-22 to £50.070m 2022-23.  |  |
| 5.2 | He highlighted that there had been a revised budget and made reference to table A. Funding is likely to be allocated in a different way whereby funds are likely to be attributable to the various streams in particular the arrangement for funding for Early Help which was previously funded by the High Needs block will change.   |  |
| 5.3 | Funding is likely to correlate to the overspend and in addition pupil numbers are increasing.  4.4 million has been allocated to fund additional demand.   |  |
| 5.4 | The overspend has increased over the year, however in year decisions and also looking closely at how funding has been allocated has made a difference.   |  |
| 5.5 | The Chair thanked BS for his report and invited members to ask questions or make comments:   |  |
| 5.6 | WW referred to table A and commented that it could lead to confusion in particular the interpretation of the overspend of £6.7m.   |  |
| 5.7 | JL explained that there needed to be clarity on what is being forecast, allocated and spent.   |  |
| 5.8 | BS confirmed that the purpose of the report was to illustrate the indicative budget and not the out-turn which will be presented to Schools Forum at the July meeting.   |  |
| 5.9 | Question MM: Why is this based on 15%?   |  |
|     | Answer JD: This is covered in the presentation to follow at item 6 MD commented that the High Needs Block Working Committee had discussed this at length and had concluded that the Early Help contribution had reduced, however other areas to be funded by the block may be identified.  |  |
|     |  |  |



| 6   | High Needs Block Recovery update   |  |
|-----|--|--|
| 6.1 | MJ delivered the presentation that had been circulated to members. Headlines                               |  |
|     | from the presentation included:  |  |
|     |  |  |
|     | Additional finance capacity secured for DSG  |  |
|     | Three out of four projects underway  |  |
|     | Increase in SEN Contingency from £1.3m to £1.825m  |  |
|     | Uplift in HNB grant for 22-23 of £6.7m (£3.1m increase on previously                                       |  |
|     | forecasted grant)  |  |
|     | DSG Q3 in year position is £6.7m overspend - an increase of £0.3m from Q2                                  |  |
|     | DSG accumulated deficit is forecasted at £23.7m  |  |
|     | HNB classifications work ongoing, conclusion to be reported at next meeting                                |  |
|     | She highlighted the strategy to address spend that included:   |  |
| 6.2 | Increase to SEN Contingency fund agreed by Schools Forum Jan 2022 (0.25%)                                  |  |
|     | of DSG equating to £525k)  |  |
|     | ISOS had been commissioned to work with schools  |  |
|     | Provision of Autism Unit in mainstream secondary school  |  |
|     | Increased offer for children with high functioning autism at The Grove                                     |  |
|     | (Academy provision)  |  |
|     | Additional classroom planned for Riverside to create 8 places for post 16                                  |  |
|     | students- in progress for September 22   |  |
|     | Provision for children and young people with SEMH  |  |
|     | Improved offer of pathways to employment including supported internships                                   |  |
|     | The development of Strategic Action plan for the Speech, Language and                                      |  |
|     | Communication offer in the borough.  |  |
|     | Reduction of DSG allocation to Early Help  |  |
|     | The Chair invited questions from members:  |  |
|     |  |  |
| 6.3 | JD explained that the reports and presentation show the worst-case scenario and                            |  |
|     | the actual implications may not be serious. However, the deficit is high and                               |  |
|     | action does need to be taken to address this.  |  |
|     |  |  |
|     | Question: AW – Is it there an intention that there will be funding allocated to                            |  |
|     | each area of intervention.   |  |
|     | Fourth on Auto-Called Market Called  |  |
| 6.4 | Further comments followed as below:  |  |
|     | JD explained that there are plans to do tighter financial modelling to reduce                              |  |
|     | the overspend.   |  |
|     | JL confirmed that this is likely to change as more forecasting takes place year                            |  |
|     | on year.   |  |
| _   | WW explained the impact of savings will be seen over time in the future.    No. of the Crowth Fund 2021 22 |  |
| 7   | Use of the Growth Fund 2021-22   |  |
| 7.1 | CK presented the report. He explained that:  |  |
|     | Growth fund has been reserved for historical growth: including oversized KS1                               |  |
|     | classes and secondary bulge classes  |  |
|     | demand was less than previous years with a shortfall in the secondary sector                               |  |
|     | and just one bulge class being required on National Offer Day  |  |
|     |  |  |



|      | Some schools may have additional pupil numbers, this may change by   |  |
|------|--|--|
|      | September. In view of this provisional arrangements have been made for two   |  |
|      | additional contingency bulge classes for September if required   |  |
|      | <ul> <li>There are smaller cohorts in the primary phase</li> <li>It is unlikely that the growth fund will be used for the secondary sector</li> </ul>  |  |
|      | This unlikely that the growth fund will be used for the secondary sector   |  |
| 7.2  | CK highlighted that Table 1 shows the estimated indicative figures based on the allocation from last year with figures increasing for reasons including multiple births and appeals. He reported that it is expected that oversized classes will be low again. |  |
| 7.3  | In view of this, the recommendation outlined in the report is to seek the approval to agree the allocation back to schools of £244,587 unused growth fund in 2021-22 to be distributed via the APT in the March cashflow.                                      |  |
|      | The Chair invited comments from members.   |  |
| 7.4  | WW strongly recommended that members agreed to the proposal.   |  |
|      | Members voted as below:  |  |
|      | The votes cast were: 13 votes in favour  |  |
|      | None against   |  |
|      | Decision: Agreed unanimous   |  |
| 8    | Updates from Working Groups  |  |
| 8.1  | Schools Block Working Group  WW reported that there were no updates as the work carried out by the work of   |  |
|      | the group takes place from September – January and the group hadn't met since  |  |
|      | the last meeting.  |  |
|      |  |  |
| 8.2  | High Needs Block Committee   |  |
|      | The minutes from the last meeting had been circulated to members. MD reported  |  |
|      | that the group had met and reviewed the SEND consultation, ISOS work with  |  |
|      | mainstream spend, SEND contingency and recovery plan.  |  |
| 8.3  | Early Years Working Group  |  |
| 0.5  | The minutes from the last meeting had been circulated to members.  |  |
|      | MM reported that the group met twice in January. The work of the group had   |  |
|      | been covered at in the Early Years Block report that was presented at item.  |  |
|      | The group had raised the issue of clarity to the Early Years block which has been  |  |
|      | addressed.   |  |
| 9    | Workplan  The close was provided that the group and distinguishing the included in the   |  |
|      | The clerk reported that there were no additional items to be included in the workplan.   |  |
| 10   | AOB  |  |
| 10.1 | Teachers' Pensions   |  |
|      | EH – The Trade Union Representative for explained that there has an issue with   |  |
|      | teachers pensions that hasn't been signed off by the Treasury. He referred to the  |  |
|      | joint guidance from Haringey LA and Trade Unions regarding the one-off £1 uplift   |  |
|      | for each teacher to cover Teachers' Pensions. He emphasised that this should   |  |
|      | take place in the March pay run.   |  |
| L    | I .  |  |



| 10.2 | WW – Thanked EH for his vigilence and explained that it was critical and would be detrimental if schools didn't take this into effect. This should take place automatically via the Haringey payroll. He advised that any outside payroll providers should be requested to carry this out and urged all Headteachers to check the test payroll for March. |  |
|------|---|--|
| 10.3 | Clerk leaving  WW explained that it was the last meeting that Neetha will be clerking. He thanked her for her contribution to the work of the forum.  |  |
| 11   | CLOSE   |  |
|      | The Chair thanked members for attending and closed the meeting.   |  |
| 12   | DATE OF FUTURE MEETINGS   |  |
|      | Thursday 14 July 4pm  |  |

There being no further business the Meeting closed at 4.40pm





Agenda Item 8

The Children and Young People's Service

Report to Haringey Schools Forum: 14th July 2022

## Report Status

For information/ notes
For consultation and views
For decision

Report Title: Schools Forum Membership and Terms of Reference

Authors: Carol O'Brien

**Telephone:** 0203675093

**Email:** c.obrien@haringeyeducationpartnership.co.uk

Purpose: To review the membership and Terms of Reference of the Forum

### Recommendations:

- 1. Agree the allocation of Schools Forum places based on the proportion of pupil places in schools at the January 2022 Census.
- 2. Adopt the existing Terms of Reference for the 2022/23 academic year.

## Report

## 1. Membership

- 1.1 At the October 2021 Schools Forum Meeting, the Forum's membership was agreed upon until July 2022. The pupil numbers across Haringey from the January 2021 census were used to agree revision to Forum membership for 2021/22.
- 1.2 There is still a requirement for the annual review of the number of pupils to ensure that School Forum membership is proportionately representative of pupil numbers, encompassing maintained and academy across Special, Alternative Provision, Nursery, Primary and Secondary schools, based on the total number of pupils registered as on roll.
- 1.3 The January 2022 census data has been used to inform this report. Although there has been a small reduction of pupils on roll overall since the January 2021 census data, this has not affected the proportional representation of School Forum membership for 2022/23. Therefore this report recommends retaining the number and proportion of School Forum places as per 2021/22.
- 1.4 Table A below sets out the number and proportion of pupils attendance across the school settings and phases. The full, setting-by-setting, January 2022 detail can be found in Appendix A.

A general summary of the January 2022 census data shows:

- a total of 38,365 pupils were on roll in Haringey schools (38,547 Jan '21)
- 8,211 pupils on roll at Secondary Academy schools (8,985 Jan '21)
- 6,664 pupils on roll at Maintained Secondary schools (6576 Jan '21)
- 3,291 pupils on roll at Primary Academy schools (3,463 Jan '21)
- 17,814 pupils on roll at Primary Maintained schools (18,448 jan '21)

### Table A

| Membership category | No of pupils | Places on Schools Forum   |
|---------------------|--------------|---|
| School Members      |              |   |
| Special Maintained  | 413          | Percentage allocation 1% 1 x Headteacher place 1 x Governor place |
| Special Academy     | 109          |   |
| Nursery             | 461          | Percentage allocation 1% 1 x Headteacher place 1 x Governor place |

| Primary Maintained   | 17,814 | Percentage allocation 47% 7 x Headteacher places 7 x Governor places                    |
|--|--------|---|
| Primary Academy  (Incl. Harris Tottenham all though Primary places)              | 3,291  | Percentage allocation 9% 1 x Headteacher place 1 x Governor place                       |
| Secondary Maintained   | 6,664  | Percentage allocation 17% 2 x Headteacher places 2 x Governor places                    |
| Secondary<br>Academy<br>(Incl. Harris Tottenham all<br>through Secondary places) | 8,211  | Percentage allocation 23% 3 x Headteacher places 3 x Governor places                    |
| Alternative provision  | 207    | Percentage allocation 1% 1 x Executive Headteacher place 1 x Management Committee place |
| Total school places  | 38,365 | 32  |
| Non School Members   |        |   |
| Non-Executive Councillor   | N/A    | 1 x Place   |
| Trade Union<br>Representative  | N/A    | 1 x Place   |
| Professional Association<br>Representative                                       | N/A    | 1 x Place   |
| Faith Schools  | N/A    | 1 x Place   |
| 14-19 Partnership  | N/A    | 1 x Place   |
| Early Years Providers  | N/A    | 1 x Place   |
| Total Non-School member places   |        | 6   |
| School members and non-school members combined total                             |        | 38  |

#### 2. Terms of Reference / Future of Schools Forum

- 2.1 The current terms of reference for Schools Forum can be found on the Haringey Council website and in Appendix B. With no proposed changes to Forum membership (See 1.3), the existing ToR approved in 2021/22 is recommended for re-adoption.
- 2.2 The Government set out a consultation entitled "Fair school funding for all: completing our reforms to the National Funding Formula" between July-September 2021. Within this consultation it outlined in Annex B (pages 55-57) its proposed changes to schools forum responsibilities. The Government published its response to this consultation in March 2022. Within the response there were no definitive decisions that would at this stage require changes to the current ToR. The following is the concluding paragraph in the response:

"While the move to a direct NFF would mean that the role of schools forums will change, we expect that they will continue to play an important part in local decision making and stakeholder engagement. Our proposed reforms do not, for example, have an impact on schools forums' existing roles in relation to early years funding or de-delegation. We also plan to review how schools forums engage with high needs funding issues, following the SEND Review."

Depending on what the Government publish, and then pass through into law, as they proceed with transitioning towards implementing the National Funding Formula may require Forum to revisit any changes to responsibilities and therefore the Terms of Reference.

| Schools/Phases  | Local<br>authority-<br>maintained<br>schools | Academies |
|---|--|-----------|
| All Through   | 1278   |           |
| Harris Academy Tottenham                                  |  | 1278      |
| Nursery Schools   | 461  |           |
| Pembury House Nursery School and Children's Centre        | 151  |           |
| Rowland Hill Nursery School                               | 147  |           |
| Woodlands Park Nursery School & Children's Centre         | 163  |           |
| Pupil Referral Unit                                       | 95   |           |
| Haringey Learning Partnership                             | 95   |           |
| Primary Schools   | 21105  |           |
| Alexandra Primary School                                  | 380  |           |
| Belmont Infant School                                     | 207  |           |
| Belmont Junior School                                     | 211  |           |
| Bounds Green Infant School                                | 322  |           |
| Bounds Green Junior School                                | 323  |           |
| Brook House Primary School (Hartsbrook E-Act Free School) |  | 390       |
| Bruce Grove Primary School                                | 337  |           |
| Campsbourne Infant School                                 | 208  |           |
| Campsbourne Junior School                                 | 212  |           |
| Chestnuts Primary School                                  | 433  |           |
| Coldfall Primary  | 660  |           |
| Coleridge Primary   | 872  |           |
| Crowland Primary School                                   | 382  |           |
| Earlham Primary School                                    | 276  |           |
| Earlsmead Primary School                                  | 442  |           |
| Eden Primary  |  | 196       |
| Ferry Lane Primary School                                 | 155  |           |
| Harris Primary Academy Coleraine Park                     |  | 446       |
| Harris Primary Academy Philip Lane                        |  | 438       |
| Highgate Primary School                                   | 454  |           |
| Holy Trinity CE Primary School                            |  | 172       |
| Lancasterian Primary School                               | 378  |           |
| Lea Valley Primary School                                 | 407  |           |
| Lordship Lane Primary School                              | 504  |           |
| Muswell Hill Primary School                               | 420  |           |
| Noel Park Primary School                                  |  | 593       |
| North Harringay Primary School                            | 427  |           |
| Our Lady of Muswell Catholic Primary School               | 401  |           |

| Rhodes Avenue Primary                               | 701   |     |
|---|-------|-----|
| Risley Avenue Primary School                        | 543   |     |
| Rokesly Infant School                               | 275   |     |
| Rokesly Junior                                      | 323   |     |
| Seven Sisters Primary                               | 283   |     |
| South Harringay Junior School                       | 210   |     |
| South Harringay Infant School & Nursery             | 211   |     |
| St Aidan's VC Primary School                        | 225   |     |
| St Ann's CE Primary School                          |       | 193 |
| St Francis de Sales Catholic Infant & Junior School | 549   |     |
| St Gildas' Catholic Junior School                   | 146   |     |
| St Ignatius RC Primary School                       | 338   |     |
| St James C of E Primary                             | 219   |     |
| St John Vianney Catholic Primary                    | 226   |     |
| St Martin of Porres RC Primary School               | 179   |     |
| St Mary's CE Primary School                         | 467   |     |
| St Marys Priory Catholic Junior School              | 192   |     |
| St Mary's RC Infant School                          | 159   |     |
| St Michael's CE Primary School                      |       | 144 |
| St Michael's Primary - N6                           | 454   |     |
| St Paul's & Damp; All Hallows Infant School         |       | 101 |
| St Paul's and All Hallows CE Junior School          |       | 138 |
| St Paul's Catholic Primary School                   | 179   |     |
| St Peter In Chains RC Infant School                 | 73    |     |
| Stroud Green Primary                                | 373   |     |
| Tetherdown Primary                                  | 411   |     |
| The Devonshire Hill Nursery & Primary School        | 340   |     |
| The Mulberry Primary School                         | 603   |     |
| The Willow Primary School                           | 464   |     |
| Tiverton Primary School                             | 320   |     |
| Trinity Primary Academy                             |       | 480 |
| Welbourne Primary                                   | 522   |     |
| West Green Primary School                           | 201   |     |
| Weston Park Primary School                          | 217   |     |
| Special Schools                                     | 551   |     |
| Blanche Nevile                                      | 63    |     |
| Riverside School                                    | 142   |     |
| The Brook Special School                            | 122   |     |
| The Grove   |       | 109 |
| Vale School   | 115   |     |
| Secondary Schools                                   | 14875 |     |

| Alexandra Park School          |       | 1847  |
|--------------------------------|-------|-------|
| Duke's Aldridge Academy        |       | 1046  |
| Fortismere School              | 1840  |       |
| Gladesmore Community School    | 1320  |       |
| Greig City Academy             |       | 1064  |
| Heartlands High School         |       | 1183  |
| Highgate Wood School           | 1577  |       |
| Hornsey Girls School           | 775   |       |
| LAE Tottenham                  |       | 554   |
| Park View                      | 1152  |       |
| St Thomas More Catholic School |       | 1329  |
| Woodside High School           |       | 1188  |
| Grand Total                    | 26546 | 11819 |





#### **Haringey Schools Forum**

#### Part 1 - Constitutional and Procedural Matters

#### 1. Background

1.1 The role of the School Forum is a statutory consultative body in respect of matters relating to the Dedicated Schools Budget (DSB) of an authority. The Schools Forum advises Haringey Council on proposed changes to the formulae they use for determination of schools' budget shares. The Local Authority consults the Schools Forum on matters concerning the funding of schools and on financial matters relating to the Schools Budget.

### 2. Membership and proceedings of the Forum

- 2.1. The Haringey Schools Forum consists of 42 members made up of 28 maintained school members, 8 academy members and 6 non-schools members.
- 2.2. Schools Members are elected to the Forum by the members of the relevant group or Subgroup. Further clarification is set out in "The Schools Forum (England) Regulations 2012. The groups are:-
- a) Representatives of nursery schools;
- b) Representatives of secondary schools;
- c) Representatives of special schools;
- d) Representatives of the Haringey Learning Partnership
- 2.3 Academy members must be elected to the schools Forum by the governing bodies of the Academies in the Authority's area. If there is only one Academy the governing body of the Academy must select the person who will represent them on the Forum.
- 2.4 Non School Members must be appointed to the Forum and include:
- a) One or more persons to represent the local authority 14-19 partnership
- b) One or more persons to represent early years providers
- 2.5 In addition the Local Authority may appoint additional non schools members to represent the interests of other bodies
- 2.6 The Executive Member or relevant officer of the Council may not be a member of the Forum as a non-school member.
- 2.7 The following persons may speak at meetings of the Forum, even though they are not members of the Forum:-
- a) the director of children's services at the authority or their representative;
- (b) the chief finance officer at the authority or their representative;

- (c) any elected member of the authority who has primary responsibility for children's services or education in the authority;
- (d) any elected member of the authority who has primary responsibility for the resources of the authority;
- (e) any person who is invited by the forum to attend in order to provide financial or technical advice to the forum;
- (f) an observer appointed by the Secretary of State; and
- (g) any person presenting a paper or other item to the forum that is on the meeting's agenda, but that person's right to speak shall be limited to matters related to the item that the person is presenting.

## Membership

There will be full members of the Forum, representing the following:

| No of places | Representing                              | Nominating organisation  |
|--------------|---|--|
| School m     | embers - maintained                       |  |
| 1            | Nursery school staff                      | Haringey Primary, Early Years and Special Heads Association    |
| 1            | Nursery school governor                   | Haringey Governors Association                                 |
| 7            | Primary school staff                      | Haringey Primary, Early Years and<br>Special Heads Association |
| 7            | Primary school governor                   | Haringey Governors Association                                 |
| 2            | Secondary school staff                    | Haringey Secondary Heads Association                           |
| 2            | Secondary school governor                 | Haringey Governors Association                                 |
| 1            | Special school staff                      | Haringey Primary, Early Years and Special Heads Association    |
| 1            | Special school governor                   | Haringey Governors' Association                                |
| 1            | Alternative provision staff               | Management Committee   |
| 1            | Alternative provision                     | Management Committee   |
|              | Management committee member               |  |
| 24           | Sub-total School Members                  |  |
| Non-scho     | ool members                               |  |
| 1            | Haringey Councillor                       | Haringey Council Cabinet                                       |
| 1            | Children's Service Consultative Committee | Children's Service Consultative                                |
|              | (Trade Union)                             | Committee  |
| 1            | Teachers' Professional Associations       | Haringey Teachers' Panel                                       |
| 1            | Faith Sector                              | The Local Authority  |
| 1            | 14-19 Partnership                         | Haringey 14-19 Partnership Board                               |
| 1            | Early Years Provider                      | The Local Authority  |
| 6            | Subtotal non-school members               |  |
| Academy      | members                                   |  |
| 1            | Academy school members - Primary          | Academies in Haringey  |
| 3            | Academy school members - Secondary        | Academies in Haringey  |
| 1            | Academy governor members - Primary        | Association of Haringey Governors                              |
| 3            | Academy governor members - Secondary      | Association of Haringey Governors                              |

| No of places | Representing                    | Nominating organisation |
|--------------|---------------------------------|-------------------------|
| 8            | Subtotal academy school members |                         |
| 38           | Total membership                |                         |

#### Notes:

- School Staff Members must be drawn from schools' senior management teams.
- This Councillor may not be an Executive Member of the Council.
- Early Years Providers are as defined in the School Forum Regulations.
- School Members and Academy Members together must comprise at least 2/3rds of Forum membership
- 2.8 Notwithstanding any elections to the Forum due to the filling of vacancies, the Forum will be re-elected on a triennial basis. If however, a member of the Forum has been elected to the Forum within the preceding 6 month period, they will remain as a member of the new Forum without the need for formal re-election, unless they are replaced by a decision of the nominating organization. An existing Forum will only be dissolved once the process for re-election has successfully concluded.
- 2.9 The Clerk will initiate a re-election process by notifying a Forum meeting, no less than 4 months before the Forum's term of office expires, that the re-election process is to take place, and by writing to the nominating organizations subsequently inviting nominations for appointment to the Forum, including a return deadline no later than 3 months from the date of the Forum meeting when the re-election process was notified.
- 2.10 A successful process will be deemed to have taken place provided that valid nominations are received by the clerk covering at least 4/5 ths of the total membership.
- 2.11 A newly elected Forum will take office at the start of the meeting following the notification by the Clerk to the nominating organizations that a successful appointment process has taken place. In the event that a successful re-election process has not taken place within 6 months of the notification referred to in 2.3 above, the Clerk will convene an extraordinary meeting of the Forum to consider only the matter of Forum re-election.
- 2.12 At any meeting convened under paragraph 2.5 above the actions available for decision will be limited to:
- (i) Agreeing an extension to the term of office of the existing Forum to allow a successful reelection to conclude but in any event limited to a period of 2 months without a further extraordinary meeting being held; or
- (ii) Decisions which vary the membership of the Forum, subject to the relevant regulations, which will permit or facilitate the successful conclusion of the Forum re-election.
- 2.13 Each nominating organization set out in the Table above will be responsible for determining the method by which they elect and/or nominate their representatives, substitutes and for the filling of any vacancies that may arise. The Local Authority can offer guidance to assist with this process.
- 2.14 Substitute members are acceptable and have the same speaking and voting rights as the member for whom they are substituting. Substitutes can only be made by the nominating organization, and not by the Forum Member, and must qualify for the membership category of the person they are substituting for. Substitute nominations, including standing substitutes, can be

made at any time; however, the Clerk must be notified by the nominating organization of substitutions with at least 3 working days notice before any meeting, in order that attendance and voting rights are given.

- 2.15 Each nominating organization must notify the Clerk in writing of the method by which they have chosen to elect their representatives and of any subsequent changes to this process. Any differing approaches to fill, for example, a single vacancy, must be separately identified. The authority will consider whether the process notified constitutes a 'fair process' in the spirit of the work of the Forum and will notify any organization if it disagrees with the process proposed setting out those changes that it considers necessary.
- 2.16 The Clerk will make a report to the Forum where they believe that a nominating organization has failed to follow its election process or submit a process. Only those nominated through fair processes will be considered by the authority for admission as members to the Forum.
- 2.17 Members of the Forum will cease to become members if they no longer occupy the office which they were nominated to represent. It is the nominating organization's responsibility to ensure that their nominated members remain eligible and to notify the Clerk of any member who ceases to become eligible.
- 2.18 Within 1 month of the triennial reconstitution of the Forum, the Authority will inform the governing bodies of all schools maintained by them and of any academies in their area of the full membership of the Forum.
- 2.19 Within 1 month of the appointment of any Non-schools Member the Authority will inform the governing bodies of all schools maintained by them and of any Academies within their area, of the name of the member and the name of the body that member represents.
- 2.20 Members of the Forum are responsible for notifying their apologies and reasons for absence to the Clerk, under normal circumstances, no later than 3 working days before any Forum meeting. Members of the Forum who do not attend, or whose apologies have not been accepted by the Forum, on three consecutive occasions will cease to hold office within the Forum. The relevant nominating organization will be asked to hold elections/nominate a member to fill the resulting vacancy/ vacancies in accordance with their method of nomination.

## 3 Election of a Chair/ Vice Chair

- 3.1.1 The Clerk will invite nominations for the election of a Chair/ Vice Chair of the School Forum. The Chair and Vice Chair must be a voting member. Elected members or officers of the authority cannot be elected as the Chair/ Vice Chair. All nominations must be proposed and seconded by a voting member of the Forum.
- 3.1.2 The Forum will agree the term of office for the Chair/ Vice Chair and the number of Vice Chairs that it wishes to appoint.
- 3.1.3 Elections for the Chair/ Vice Chair will be carried out by way of either a show of hands, or in the event of two or more nominations a secret vote. All voting members will have a vote, including those nominated for either position(s). All those nominated will be given the opportunity to speak briefly in support of their nomination.
- 3.1.4 The Chair/ Vice Chair will be elected at a quorate meeting of the Forum. Where a substantive Chair has not been elected the Forum will elect, from its qualifying membership, a Chair to preside over that meeting of the Forum. A Chair elected for a single meeting will hold the role of Chair until

the start of the next meeting. A Chair elected for a single meeting may be appointed through a seconded proposal followed by a majority show of hands in favour of the proposed candidate.

3.1.5 All members of the Forum have a single vote in electing the Chair/ Vice Chair. The Chair/ Vice Chair will be elected on a simple majority. In the event of a tie between two members in the election of the Chair, the Clerk will determine the outcome by the toss of a coin. In the event of more than two nominations for Chair/ Vice Chair achieving equal numbers of votes the Clerk will draw the successful candidates name from a 'hat' containing the names of all tied candidates.

#### 4 Rights and Roles of School Forum Attendees

#### **School Members, Non School Members and Academy Members**

4.1.1 All substantive members of the Forum - School Members, Non School Members and Academy Members, have full speaking rights. It is the responsibility of individual members to arrange through their nominating organization, for substitute members to attend in their place if they are unable to attend a meeting of the Schools Forum. Substitute members have the same rights as substantive members.

### **Official Observers**

4.1.2 Certain members of the Forum are formally classified as observers and these are defined in the table above. Observers have the right to speak but have no voting rights. The Cabinet Member for Children and Young People has observer status providing a link between the Forum and the decision-making executive of the Council.

#### Officers

4.1.3 Officers will generally attend the Forum to present reports and give advice to Forum members. All relevant Officers and elected Members of Haringey Council may attend and speak at meetings of the Forum but have no voting rights. In the context of Forum business, the term 'Officers' applies to the Director of Children's Services, and the Director of Corporate Resources or any officer employed or engaged to work under the management of those Directors other than one who directly provides education to children or who manages such a person or who is a school improvement partner.

## **Members of the Public**

4.1.4 Meetings of the Forum are open to the public, although provision is made for certain matters to be held in private discussion. Members of the public wishing to attend a forum meeting must email the Clerk at least 24 hours in advance of the meeting date. During meetings members of the public are required to state any declarations of interest at the beginning of the meeting. Members of the public do not have the rights to either speak or vote on Forum matters.

#### 5 Quorum

5.1.1 Any meeting of the Forum will be deemed quorate provided that two fifths of the total membership (excluding vacancies) of the Forum are present at a properly constituted meeting.

## 6 Administration and Support to the Forum

#### The Clerk

- 6.1.1 The Local Authority will appoint a Clerk to assist with the efficient operation of the Forum. The Clerk will work to an agreed Job Description which will include, amongst other things, reference to their responsibility in respect of the following matters:
  - Administration of the process for electing members to the Forum, using their best endeavours to ensure that vacancies are minimized.
  - Recording and maintaining records of the election processes of nominating organizations.
  - Attendance at each meeting of the Forum.
  - Maintaining membership lists and records of attendance.
  - · Receiving and reporting apologies.
  - Manage the process for Electing a Chair/ Vice Chair.
  - Advice on relevant procedural matters governing the operation of Forum and its business.
  - The production and agreement of agenda, minutes and reports of a procedural nature.
  - Making available on publicly accessible website(s) the membership, agenda, and minutes of the Forum.
  - Make arrangements for the training and induction of Forum members

## **Local Authority Officers**

- 6.1.2 The Director of Children's Services (The Director) will make available officers to produce and present written reports and provide advice to the Forum on all matters which fall within the scope of the Forum's powers and responsibilities and/ or any other relevant matters that the Forum may request from time to time.
- 6.1.3 Officers may also provide purely administrative support to assist the Clerk in the discharge of their duties where it is efficient to do so.
- 6.1.4 If the Director considers that a request for information from the Forum falls outside the remit of the Forum or is unreasonable, they will notify the Clerk and the Chair of the Forum of their decision and the reasons for reaching it.

#### 7 Conduct of Forum Business

#### General

7.1.1 The Forum will meet in public at least four times a year.

### **Forum Papers**

- 7.1.2 The Forum may only consider items that have been properly notified. All members will be sent a Notice of Meeting giving at least seven days notice of a meeting. An agenda and associated reports will also be provided in advance of the meeting.
- 7.1.3 Such papers will be deemed to have been properly notified provided that they have been sent to either the email address notified by a member of the Forum or a relevant communication address. Good practice suggests that seven days notice of Forum papers will be given although the Forum may be asked to consider any matter where no less than three days notice has been given.
- 7.1.4 Dates and locations of forthcoming meetings shall be publicly available through the London Borough of Haringey's website.
- 7.1.5 Minutes of meetings will be placed on the London Borough of Haringey's website, and all schools and associated groups shall be notified when new minutes are available.

#### **Declaration of Interests**

- 8.1.4 Members of the Forum and observers including members of the public are required to declare an interest in and withdraw from the meeting for any relevant matter under consideration in which they have a direct pecuniary interest. Each Agenda will remind members, observers and members of the public of their obligation to declare interests on items proposed on it.
- 8.1.5 Matters are only deemed to be relevant where a decision would result in a member of the Forum or a member of their immediate family, benefiting other than indirectly through the role in which they are nominated to the Forum.
- 8.1.6 Such matters would therefore apply to consideration of contracts where a member or their immediate family had interests in any of the contractors being considered.
- 8.1.7 There is not deemed to be a declarable interest where the Forum considers the allocation of resources between institutions in which members are employed, even if their institute is the only one to benefit, although any member may voluntarily declare their interest in an item.
- 8.1.8 If a member has any doubt about whether an interest needs to be declared they should, as soon as any potential conflict becomes apparent, seek advice from the Clerk.

#### **Private Matters**

- 9.1.9 The agenda may include provision for items to be held in private. The Director of Children's Services will decide, in consultation with the Chair, which items are to be held in private. Matters considered in private should be restricted to those of a sensitive nature relating to individuals or where commercially sensitive information is being or likely to be heard.
- 9.1.10 When considering items in private, all individuals who are not Forum members or elected members or relevant officers of the authority will be excluded. The minutes of privately held matters will be restricted to those having rights of attendance regardless of whether they were actually in attendance.

## **Protocols for Debate during Meetings**

10.1.11 All members of the Forum who wish to speak on any matter will do so through the Chair. The Chair will be responsible for the orderly conduct of meetings and ensuring the correct balance between the airing of views and discussion on items is made against the need to consider and make resolutions in a timely way.

## **Urgent Items**

- 10.1.12 Each Agenda will allow for Any Other Urgent business to be raised and considered although it is at the discretion of the Chair whether the Forum can be asked to make a decision on any such item if less than 3 days notice has been given of the relevant facts to all Forum members.
- 10.1.13 Only the Chair may determine how to consider any urgent and important matter where no meeting of the Forum is scheduled to take place prior to the deadline for decision. Under such circumstances the Chair is empowered either to convene a special meeting of the Forum to consider the matter or agree that the Forum can be consulted by post or email.
- 10.1.14 The Chair cannot take a decision on behalf of the Forum, no matter how urgent the matter in question. However, the Chair will be asked to express an opinion on a matter on which Forum members are to be consulted in the absence of a meeting and this view will be included in the

relevant paperwork circulated to Forum members and seeking their agreement or views on a course of action. The Chair will determine whether and if so at what level a minimum level of response from members is necessary to have reached a decision or recommendation.

#### Voting

- 10.1.15 All members having voting rights are entitled to a single vote with decisions being carried upon a simple majority. The Forum will be informed of the outcome of any matter upon which their views, or a decision, has been sought.
- 10.1.16 Non School Members other than those who represent Early Years providers must not vote on matters relating to the funding formulae to be used to determine the amounts to be allocated to schools in accordance with the regulations.
- 10.1.17 Voting on items which are the subject to de-regulation, which are specified in the financial regulations is restricted to the relevant maintained school members of the Forum.
- 10.1.18 In the case of an equal number of votes for and against a proposal the Chair has a second additional or casting vote.

#### **Decisions**

- 10.1.19 Any decisions taken by the Forum will be made available on publicly available website(s) by the Clerk.
- 10.1.20 In some cases the Forum will resolve to advise the Council on matters which are for the Council's Executive to decide. In such cases the minutes will record both the advice given to the Authority and the decision taken subsequently by the Council's Executive.

#### **Working Parties**

- 10.1.21 The Forum may agree to constitute working parties to consider in more detail specific issue(s) relevant to the work of the Forum.
- 10.1.22 Working parties may consist of Forum members, officers of the Council and other people with relevant experience. Each working party should elect from its members a Chair who must not be an officer of the authority. The working party should, from within its membership, maintain formal records of its deliberations in the form of agenda's, minutes, action points etc. as appropriate.
- 10.1.23 Any working party constituted by the School Forum must provide a brief report to each meeting of the Forum setting out the number of times that the group has met since the last report together with a summary of the stage the work has reached.

## **Budgets and Expenses**

10.1.24 The Forum will be consulted annually on the level of the budget that it believes it is necessary to support its activities. The budget forms part of the Dedicated Schools Budget (DSB) and can, for example, be used both to pay the legitimate expenses of Forum members in accordance with the Council's expenses policy and also to engage external advice, support and assistance to assist in the discharge of its duties. The Authority will accordingly notify the Forum of the budget it has made available.

10.1.25 Any purchases made from the School Forum budget will be undertaken on behalf of the Forum by an officer of the Council and must comply with any relevant Standing Orders, Financial Regulations and Procurement Codes of Practice that are in force.

#### 11 Review of the Constitution.

- 11.1.1 The Authority will keep under review the content of the Forum's Constitution, Procedural Matters and Terms of Reference taking into account best practice and the latest advice, guidance and any directed revisions made from time to time by the relevant government department.
- 11.1.2 In addition to bringing forward any proposed changes to the above documents the authority will confirm annually to the Forum that a formal review of the Constitution, Procedural Matters and Terms of Reference has taken place.

## **Haringey Schools Forum**

#### Part 2 - Terms of Reference

### 1. Background

1.1. The Forum will discuss and be consulted upon the following matters:-

#### 2. Consultation on School funding formula

- 2.1. Haringey Council will have regard to the advice of the Forum on proposed changes to the formulae they use for the determination and re-determination of schools' budget shares.
- 2.2. As set out in the constitution non School Members other than those who represent early Years providers are not permitted to vote on matters relating to the funding formula.

## 3. Consultation on Contracts

3.1. The authority shall, at least one month prior to the issue of invitations to tender, consult the forum on the terms of any proposed contract for supplies or services being a contract paid or to be paid out of the authority's schools budget where the estimated value of the proposed contract is not less than the threshold which applies to the Authority for that proposed contact pursuant to regulation 8 of the Public Contracts regulations 2006.

## 4. Consultation on financial issues

- 4.1. The authority shall consult the forum annually in respect of the relevant authority's functions relating to the schools budget, in connection with the following:
- a) the arrangements to be made for the education of pupils with special educational needs;
- b) arrangements for the use of pupil referral units and the education of children otherwise than at school;
- c) arrangements for early years education;
- d) administrative arrangements for the allocation of central government grants paid to schools via the authority;
- 4.2. The authority may consult the forum on such other matters concerning the funding of schools as they see fit. The forum may also ask the Authority to consult them on any financial matters relating to the Schools Budget.

#### 5. Other Items

- 5.1. The Forum shall have the following powers:
- a) to agree minor changes to the operation of the minimum funding guarantee, where the outcome would otherwise be anomalous, and where not more than 50% of the pupils in schools maintained by the authority are affected;
- b) to agree to the level of school specific contingency at the beginning of each year;
- c) to agree arrangements for combining elements of the centrally retained Schools Budget with elements of other Local Authority and other agencies' budgets to create a combined children's services budget in circumstances where there is a clear benefit for schools and pupils in doing so;
- 5.2. Additionally and in exceptional circumstances only:
- a) to agree an increase in the amount of expenditure the Local Authority can retain from its Schools Budget above that allowed for in the regulations;
- b) to agree an increase in centrally retained expenditure within the Schools Budget once a multi-year funding period has begun; and,
- c) to agree changes to an authority's funding formula once it has been announced prior to the start of a multi-year funding period.

# Agenda Item 9



## **Report Status**

For information/note For consultation & views

X

For decision

## Report to Haringey Schools Forum –14th July 2022

Report Title: DSG 2021/22 DSG Outturn and Finance Update

### **Authors:**

Brian Smith

Schools Finance Manager Telephone: 020 8489 2985

Email: Brian.smith@haringey.gov.uk

Muhammad Ali

Schools Finance Business Partner

Telephone: 020 8489 4491

Email: Muhammad.Ali@haringey.gov.uk

## **Report Authorised by:**

Josephine Lyseight

Head of Finance (People)

Email: josephine.lyseight@haringey.gov.uk

### Purpose:

- To inform members of the provisional DSG position 2021/22 for the Early Years Block, Schools Block, High Needs Block and Central School Services Block.
- 2. To note the schools closing balance as at 31st March 2022.
- 3. To inform members of an update for the DSG recovery plan.

### Recommendations:

1. To note the DSG 2021/22 provisional outturn and schools' balances plus the implications for 2022/23 DSG and the DSG recovery plan.

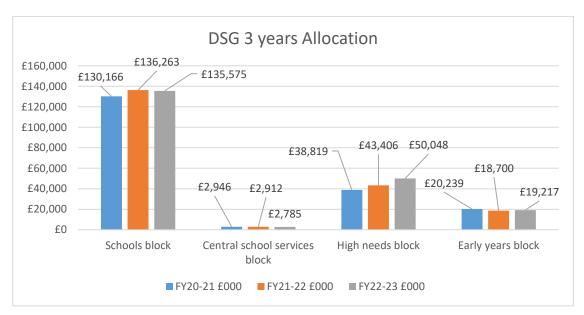
## 1 Introduction.

- 1.1 This report sets out the provisional outturn for the Dedicated Schools Grant (DSG) for 2021/22. The outturn shows that the overall deficit of the DSG grant stands at £20.7m having increased from £17.0m the previous year. The increase is driven by the cost pressures faced by the High Needs Block which are outlined in this report.
- 1.2 This paper sets out a summary of the DSG analysis of the four blocks' financial position for the financial year 2021/22 and the indicative allocations for the financial year 2022/23.
- 1.3 The DSG is currently divided into four blocks: Schools, High Needs, Early Years and Central School Services blocks.

## 2 Analysis of Dedicated Schools Grant Allocations

2.1 Graph A below sets out Haringey's DSG allocations for 2020/21, 2021/22, and the indicative DSG allocations for 2022/23.

**Graph A: Dedicated Schools Grant Year on Year Allocations** 



**Table A: Dedicated Schools Grant Year on Year Allocations** 

| DSG - Funding breakdown<br>(excluding academies) | FY20-21<br>£'000 | FY21-22<br>£'000 | FY22-23<br>£'000 |
|--|------------------|------------------|------------------|
| Schools block *                                  | 130,166          | 136,263          | 135,575          |
| CSSB   | 2,946            | 2,912            | 2,785            |
| High needs block **                              | 38,819           | 43,406           | 50,048           |
| Early years block                                | 20,239           | 18,700           | 19,217           |
| Total allocation                                 | 192,170          | 201,281          | 207,625          |

<sup>\*</sup> Schools block increased in 2021/22 due to Teachers Pay and Pension grant being rolled into DSG

<sup>\*\*</sup> Increase in High needs block allocation is due to increase in pupil numbers with SEN and higher national grant funding.

2.2 The funding formulae are largely based on pupil census numbers and the funding is passported to the schools and nurseries. There has been a year on year decrease in the Central School Services Block rate per pupil has decreased by 2.5% each year. The High Needs Block has seen an increase in the funding rate as well as an increase in the number of pupils funded. However, there is a lag in funding the increased demand and the actual cost of per pupil expenditure currently exceeds the available budget.

## 3 Overview of Schools balances as at 31st March 2022

3.1 The analysis below provides an update on the schools' year end balances as at 31<sup>st</sup> March 2022. Table B of Schools Reserve Balances is a financial year overview of movement in schools reserve balances during 2021/22.

Table B: Schools Reserve Balances

| Financial Year<br>2021/22 | Opening Balance | In-year change | Closing balance |
|---------------------------|-----------------|----------------|-----------------|
| Primary Schools           | 7,477,633       | -1,671,515     | 5,806,118       |
| Secondary Schools         | 2,250,367       | -287,383       | 1,962,984       |
| Special Schools           | 1,247,121       | -514,498       | 732,623         |
| Nursey Schools            | 356,944         | 21,726         | 378,670         |
| Total                     | £11,332,065     | -£1,656,632    | £8,880,395      |

#### **Licenced Deficits**

3.2 At the end of financial year 2021/22, 17 schools had a licenced deficit with the total amount outstanding of £1.913m in comparison to financial year 2020/21, 17 schools had a licenced deficit, when the total amount outstanding was £2.5m. Due to Covid, several schools faced exceptional financial difficulty during 2020/21 particularly with the loss of income.

## Schools in Financial Difficulty

3.3 The council has supported schools in financial difficulty with dedicated central finance support, providing cashflow advances and assisting with redundancy costs of restructures relating to permanent staff savings via the Restructure and Scrutiny Panel.

#### **Growth Fund**

- 3.4 Due to the funding lag on school places, a growth fund of £1.1m was earmarked in 2021/22 to fund agreed bulge classes and oversized classes for both maintained schools and academies.
- 3.5 The following Table C shows how the funding was allocated during the financial year 2021-22.

Table C: Growth Fund Allocations 2021/22

| Growth Fund 2021-22                           | £000  |
|---|-------|
| Budget Allocation                             | 1,100 |
| B/Fwd   | 10    |
| Total available to spend                      | 1,110 |
|   |       |
| Growth fund allocation                        | 865   |
| Surplus growth fund re-distributed to schools | 245   |
| Total spent during the year                   | 1,110 |
|   |       |
| Balance                                       | 0     |

## DSG closing position – 31<sup>st</sup> March 2022.

## **Summary**

- 3.6 The in-year DSG outturn deficit position compared with Q3 forecast has improved by £3.0m from £6.7m to £3.7m and the cumulative DSG deficit is £20.7m. The £3.0m movement between Q3 and outturn is as a result of a favourable movement of £2.1m on the High Needs Block (HNB) and £879k on the Early Years (EY) block.
- 3.7 The HNB movement is due to reclassification work between the HNB and general fund codes (£1.0m); HNB in-year demand lower than forecasted as a result of management actions (£0.6m); and alternative HNB funding sources for pupil placements (£0.5m).
- 3.8 The EY movement follows the notification by the DfE during 2021/22 of the EY recoupment relating to 2020/21 and the final in-year position, the Early Years closing balance is £879k surplus.
- 3.9 Table D below shows the opening deficit of £17.0m solely within the High Needs Block; the increase in the HNB deficit to £21.6m; the EY surplus of £0.9m and the overall DSG closing deficit of £20.7m

Table D: 2021/22 DSG Provisional Outturn

| Blocks            | Opening<br>DSG deficit<br>at 01/04/21 | Budget | Outturn<br>2021/22 | Outturn<br>Variance<br>2021/22 | Closing deficit at 31/03/22 |
|-------------------|---------------------------------------|--------|--------------------|--------------------------------|-----------------------------|
|                   | £m                                    | £m     | £m                 | £m                             | £m                          |
| Schools Block     | 0                                     | 136.3  | 136.3              | 0                              | 0                           |
| Central Block     | 0                                     | 2.9    | 2.9                | 0                              | 0                           |
| High Needs Block  | 17.0                                  | 43.4   | 48.0               | 4.6                            | 21.6                        |
| Early Years Block | 0                                     | 19.6   | 18.7               | (0.9)                          | (0.9)                       |
| Total             | 17.0                                  | 202.2  | 205.9              | 3.7                            | 20.7                        |

#### Schools Block

3.10 The total £136.3m of the schools block was passported to schools using the Authority Planning Tool (APT) and variations agreed by the Schools Forum. This

is fully allocated to schools in the year. However, as noted in paragraphs 3.1 and 3.2 the schools will have their individual surplus or deficit at the year end.

## **Central School Services Block**

3.11 The total £2.9m of the Central Schools Services block is retained by the council as a contribution towards the council's statutory duties.

## **High Needs Block**

- 3.12 The High Needs Block (HNB) DSG budget allocation was £43.4m and the overspend for the year is £4.6m. This is due to the way the DSG was funded by the ESFA and significant growth in pupil numbers within SEND. The main pressure areas continue within special schools and the children in post 16 settings.
- 3.13 There is still pressure due to multiple factors, the growing number of EHCP's requiring additional resources to be secured from an already pressured high needs budget, year on year growth in the use of independent educational provision and the ongoing budgetary demand within the FE sector.
- 3.14 A comprehensive report on the HNB from the Head of Service is a separate agenda item at this meeting. Officers are working with the ESFA on the DSG recovery plan and will keep Schools Forum updated.

#### **Early Years Block**

3.15 The Early Years block 2021/22 allocation was notionally set at £19.6m by the ESFA. £18.7m was last notified allocation for 2021/22. There was a further £879K positive adjustment to the 2020/21 grant funding. The full funding for 2021/22 was passported to providers on the agreed basis. However, the additional grant from 2020/21 is being carried forward to 2022/23.

## 4 Dedicated Schools Grant (DSG) Management Plan

- 4.1 The DSG reserve is ringfenced and outside the council's general fund reserves until 31<sup>st</sup> March 2023. The cumulative DSG deficit is significant, continuing to increase and unsustainable. This deficit cannot be funded from general fund but dealt with from future DSG income. Holding a deficit balance outside of the General Fund is not good practice.
- 4.2 The ESFA and the Council have started discussions around the Council's actions to date, future plans and specific pressures. The council has been invited to take part in the national Safety Valve programme and is in active discussions with the DfE
- 4.3 Updates from the DfE regarding the DSG Management Plan will be provided to School's Forum when they are received. There is a separate presentation on the HNB at this meeting.

| END |
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|     |





# DSG Management Plan (High Needs Block Recovery)

Schools Forum Update

14<sup>th</sup> July 2022

# DSG 2021-22 outturn

| Blocks            | Opening DSG<br>at 01/04/21 | Budget | Outturn Variance 2021/22 |      | Closing<br>Balance |  |
|-------------------|----------------------------|--------|--------------------------|------|--------------------|--|
|                   | £m                         | £m     | £m                       | £m   | £m                 |  |
| Schools Block     | 0                          | 136.3  | 136.3                    | -    | -                  |  |
| Central Block     | 0                          | 2.9    | 2.9                      | -    | -                  |  |
| High Needs Block  | 17.0                       | 43.4   | 48.0                     | 4.6  | 21.6               |  |
| Early Years Block | 0                          | 19.6   | 18.7                     | -0.9 | -0.9               |  |
| Total             | 17.0                       | 202.2  | 205.9                    | 3.7  | 20.7               |  |

- The DSG outturn deficit position compared with Q3 forecast has decreased by £3.0m from £6.7m to £3.7 and the cumulative DSG deficit is £20.7m.
- The £3.0m movement between Q3 and outturn is as a result of a favourable movement of £2.1m on the High Needs Block (HNB) and £879k on the Early Years (EY) block.
- The HNB movement is due to reclassification work between HNB and general fund codes (£1.0m); HNB in-year demand lower than forecasted as a result of management actions (£0.6m); and alternative HNB funding sources for pupil placements (£0.5m).
- The EY movement follows the notification of the DfE 2021/22 EY recoupment relating to 2020/21 and the final in-year position, the Early Years closing balance is £879k.



#### **DSG Forecast**

- New forecast improved from that reported at quarter 3 2021-22 due to:
  - Inflation forecast change (worsening)
  - · Demand mitigations being factored in
  - Improvements in in year demand/place funding
- Committed to bringing HNB into a balanced position over the 5 year period
- As yet to quantify the precise impact of new initiatives, but will aim to do so at pace over the summer
- Given statutory requirements, and current funding mechanisms, it will be challenging to achieve an in-year £13m saving by 2027/28 (equates to 15% of forecast spend)

# DSG Unmitigated Forecast for 2021-22 to 2027-28



| High Needs Block: Forecast Grant and Expenditure with mitiga  | ting actions |         | 2021-22 draft outturn position |         |         |         |                    |
|---|--------------|---------|--------------------------------|---------|---------|---------|--------------------|
|   | 2021-22      | 2022-23 | 2023-24                        | 2024-25 | 2025-26 | 2026-27 | 2027-28            |
|   | £m           | £m      | £m                             | £m      | £m      | £m      | £m                 |
| Estimated base expenditure                                    | 47.999       | 47.999  | 53.759                         | 59.135  | 65.048  | 71.553  | 78.708             |
| Demand increase (10% per annum)                               |              | 4.800   | 5.376                          | 5.913   | 6.505   | 7.155   | 7.871              |
| Inflation increase (5% 22/23; 3% thereafter)                  |              | 2.400   | 1.613                          | 1.774   | 1.951   | 2.147   | 2.361              |
| Estimated expenditure after demand and inflation              | 47.999       | 55.199  | 60.748                         | 66.822  | 73.505  | 80.855  | 88.940             |
| Previously actioned demand mitigation (3% 21/22)              |              | -1.440  | -1.613                         | -1.774  | -1.951  | -2.147  | -2.36 <del>1</del> |
| Expenditure after previously actioned demand mitigation       | 47.999       | 53.759  | 59.135                         | 65.048  | 71.553  | 78.708  | 86.57              |
| Estimated HNB grant (22/23 actual and 8% increase thereafter) | 43.406       | 50.048  | 54.052                         | 58.376  | 63.046  | 68.090  | 73.53 <b>7</b> D   |
| In year forecast (deficit)/surplus                            |              |         |                                |         |         |         | α<br>Ω             |
| before impact of action plans                                 | -4.593       | -3.711  | -5.083                         | -6.672  | -8.507  | -10.619 | -13.042            |
| Deficit brought forward                                       | -16.900      | -21.493 | -25.204                        | -30.287 | -36.959 | -45.466 | -56.085            |
| Forecast deficit at the end of the year                       |              |         |                                |         |         |         |                    |
| before impact of action plans                                 | -21.493      | -25.204 | -30.287                        | -36.959 | -45.466 | -56.085 | -69.127            |
| Previous reported position April 14th DSG Management Plan     | -22.918      | -29.312 | -38.499                        | -50.328 | -63.782 | n/a     | n/a                |





- The DfE began this programme in 2020/21 and have continued with further authorities in 2021/22, targeting the local authorities with the highest DSG deficits
- LAs to develop substantial plans for reform to their high needs systems, with support/challenge from DfE experts
- If a local authority can demonstrate sufficiently that their DSG management plan creates lasting sustainability and are effective for children and young people, including reaching an in-year balance as quickly as possible, then the DfE will enter into an agreement with the authority
- There is £300m available over 3 years for a further 20 LAs in 2022/23 and the DfE will run two rounds of the intervention programme. Haringey has been selected to take part in round one of two of the programme, commencing in 2022/23, as we have one of the highest DSG deficits in the country
- Haringey Chief Executive, Director of Finance, Director of Children's Services and other officers, met with representatives of DfE on the 8<sup>th</sup> June to discuss an invitation to participate in the DfE Safety Valve (SV) Programme and it was agreed the process would be within a climate of trust, transparency, and collaboration.
- Schools will be a critical partner in successful delivery of the Safety Valve programme. Progress reports will continue to be reported to the Schools Forum to ensure shared ownership in managing risks, mitigation and implementation of the programme.
- Cabinet approval will be required to engage with the Safety Valve programme.

#### **Safety Valve Intervention Programme**



- Haringey's cumulative DSG deficit is significant, continuing to increase and is unsustainable with an unmitigated forecast position of £69.1m by 2027/28
- Whilst the DSG Management Plan actions may mitigate the level of overspend increasing, it is not anticipated that the Council will be able to clear the cumulative deficit.
- Significant work has been completed over the past year on internal housekeeping, with a number of
  projects underway to mitigate against the increasing overspend, providing increased confidence in the
  council's DSG financial position as we continue to engage with the DfE.
- The DfE outlined the objectives, parameters, and process of the programme which was followed by a
  presentation from Haringey on its current SEND context, financial position, and its current plans to deliver
  the programme which was followed by questions and discussion.
- The DfE representatives made clear that this represented a one-off opportunity to agree "a deal". The negotiations will lead to the DfE proposing how much of that eventual deficit they will meet.
- The council has been advised to explore all options to reach a sustainable plan, such as use of General Fund, Capital monies and de-delegation of School Block to help reduce the HNB deficit and secure a deal
- The DfE have set a target of September 2022 to agree the plan and related deal, which will require final approval by ministers
- There will be continued discussion and support from DfE throughout and they have advised us that we should be working towards submitting a proposal. Work is underway to draft proposals with an updated DSG management plan.

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# Strategy to address spend

1. Remodeling financial support to mainstream schools for children with SEND using monies from HNB



(to be delivered by academic year 2023-2024)

- Phase one: Building a picture of the context around SEND in Haringey (January March)
- > Phase two: Shaping options and proposals for the future system (April June)
- > Phase three: Recommendations and Implementation plans (July to September)

Three workshops were held in April and May 22 and have identified a range of short-term improvements and long-term strategic options to be explored and progressed, including reviewing SEN contingency and bandings and top-ups to schools and increasing the roles of schools clusters in creating CPD and resources to support children with SEND across a locality footprint.

Further work will be co-produced and facilitated with ISOS and an options paper will come to Schools Forum in October with recommendations and implementation plans.

## Strategy to address spend

2. Increase SEND Sufficiency in borough to drive down external placement costs via schools' buildings Masterplan Project (to be delivered within four academic years 2022 – 2026)



Provision of Autism Unit in mainstream secondary school.

Increased offer for children with high functioning autism at The Grove (Academy provision)

Improved offer for children with complex needs

Provision for children and young people with SEMH

SEND Capital funding approved to develop 35 additional places to increase provision in borough for children and young people with SEMH/Autism from Sept 22: 12 places at Riverside, 21 places at The Grove and 6 places at Mulberry Provision

Options being explored to develop secondary resource hub provision for ASC/SEMH with remaining SEND Capital monies. The final model will be based on the outcome of the SEND Education placement analysis.

Masterplan development in progress. Includes specific schemes to increase inborough capacity for SEND and AP education provision, with clear objectives long-term SEMH provision and autism units attached to schools. Decisions regarding agreed masterplan and consultation expected in Summer 2022 following engagement with Members. Special CPSG has approved overall shape and committed funding to next steps. Anticipated that the major proposals for AP and SEND provision may be underway by 2024-26, subject to Member support for prioritisation.

SEND Education Sufficiency Strategy to be developed for 2022/23.

## Strategy to address spend

# Haringey

# 3. Improve Preparation for adulthood services and pathway via SEND Strategy (to be delivered within 2022-2023)

Improved performance in relation to Annual reviews to ensure provision is in accordance with outcomes

Improved offer of pathways to employment including supported internships.

Commissioning framework and brokerage service address cost of post-18 provisions. Annual Review recovery plan has started, with revision of paperwork and briefings to SENDCOs already actioned. Coproduction meetings are now BAU.

Performance in relation to timeliness and quality of EHCPs indicates improvements in service delivery and an increasing number of Annual reviews are being completed.

PFA strategic action plan drafted informed by task and finish groups focusing on priorities as outlined below. Engagement activities completed with young people, parents and carers.

- Good Health
- Employment
- Independent living and housing
- Friends, relationships and community

MTFS proposals for SEND Contract and QA role approved, recruitment underway with appointment as soon as possible. Key priority for this post to work with service to develop robust commissioning and QA framework for education placements.

## Strategy to address spend

4. Improve pathways and services for children and young people with SEMH needs via Model For Change programme (to be delivered within four academic years 2022 - 2026)



Provision of nurture hub model with an 'inreach' and 'outreach' service.

A nurture hub pilot has been in place since February 2021. An interim evaluation was carried out and identified some areas of positive impact as well as areas for further definition and development. Work is being undertaken to refine the approach and determine the model going forward including options for how primary schools can be supported better as part of a comprehensive SEMH pathway. Schools are keen to be involved in delivery are being brought together to develop model.

Deliver a sustainable funding model

CYP Mental Health and Wellbeing – Revised Transformation Plan recently completed with focus on several strands supporting Model for Change and SEMH,  $\frac{7}{60}$ with a schools' focus. DfE AP Taskforce Project (2021-2024) in place at HLP - joint work with CAMHS to recruit Clinical specialist to multi-disciplinary task force team. CAMHS Trailblazer pilot has been extended to all schools.

Deliver effective therapies provision and timely support to children by reviewing CAMHS offer in Borough

Work has commenced to develop improved pathways for CYP with SEMH. Initial workshop has been held and further work planned with partners to review current provision and develop a robust, clear pathway, across a continuum of need. It is anticipated that a clearly articulated SEMH pathway could be set out by Autumn 2022 with implementation over the months to April 2023.

Develop sufficiency of provision.

Implementation of Haringey's Model for Change strategy began in April 2020. With a significant proportion of Phase 1 actions completed, a review of MfC has been carried out in November 2021. The output will be a refreshed action plan for the next 12-18 months due to be presented to the Commissioning Board at the end of May 2022

## Strategies to address spend

# 5. Other key areas identified but not included within DSG management plan yet



Improved graduated response for 'Therapies'

The development of Strategic Action plan for the Speech, Language and Communication offer in the borough. A new pathway for universal, targeted, personalised and specialist SLCN across the borough will be put in place over the next year. The universal pathway will be implemented within the Autumn term. This Expected to impact on future demand through increased models of earlier intervention and waiting times for access to SLC intervention. Detailed action plan drafted, critical and systems buy-in. Specific link to workforce skills development aligned with Early Years Strategy.

Ceasing of DSG allocation to Early Help

DSG classifications work completed, resulting in £970k in year reduction of overspend. Allocation of £1.3m from the HNB has ceased.

Early Years Review Early Years Strategy will be published for consultation imminently, clear link with Best start in life which includes strong focus on Speech, Language and Communication Needs across the workforce, earlier identification and expertise to support better all young children with emerging SEND needs in early years settings and reduce demand for EHCP's. Also focus on Information, Advice and Guidance and on support to parents from birth.

Family Hubs

Haringey is one of 75 LA's who are eligible for Best Start for Life funding, early stages attending selected webinars, project group being developed. Programme plan to be delivered over 3 years though a universal and targeted offer across: parenting, perinatal mental health, parent/infant feeding and relationships, home learning, 6 action areas: welcoming hubs for 0 – 19 physically, virtually and via outreach, accessible info, confident and competent multi agency workforce, data, evaluation, impact and leadership. Plan to be submitted by Sept, great investment for Haringey.

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# Agenda Item 9C



#### **Report Status**

For information/note For consultation & views For decision X

#### Report to Haringey Schools Forum – 14th July 2022

Report Title: Schools in Financial Difficulty Update

#### **Authors:**

Brian Smith

Finance Manager

Email: Brian.smith@Haringey.gov.uk

Lewis Antony

Finance CIPFA trainee

Email: lewis.antony@haringey.gov.uk

#### Report authorised by:

Josephine Lyseight

Head of Finance

Email: Josephine.Lyseight@haringey.gov.uk

#### Purpose:

- 1. Update on Schools in Financial Difficulty.
- 2. Updates on Haringey support to schools.

#### Recommendation:

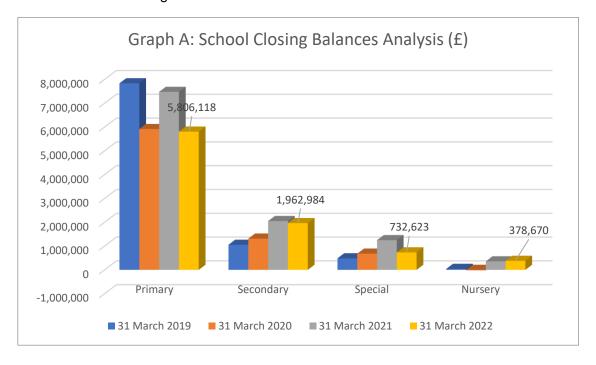
- To note the latest number of schools and cashflow advanced to schools
- 2. To note the main contributory financial factors adversely affecting schools and to note the council responses

#### 1 Introduction.

- 1.1 This report provides an update on the schools' year end balances over the last 4 years to 31<sup>st</sup> March 2022.
- 1.2 The report provides an update on number of schools with a licenced deficit and cash flow advances, with the movement of the total number of deficits funded by Haringey Council.
- 1.3 The report also provides an update on the main contributory factors adversely affecting schools' finances and their ability to set and maintain a balanced budget.

#### 2 Analysis of Schools balances as of 31st March 2022

2.1 The Graph A represents school closing balances over the last 4 years. For all school settings balances have decreased by 6% (£0.5m) since 2019. During the same period primary school balances have decreased by 26% (£1.8m) and secondary school balances have increased by 87% (£0.9m). The overall balances do not show that more primary schools now have depleted balances and a few have gone into deficit.



2.2 The Table A represents number of schools in deficit over the last 4 years.

Table A: Number of Schools with Licenced Deficits from 2018/19 to 2021/22

| No of Schools | 2018-19 | 2019-20 | 2020-21 | 2021-22 |
|---------------|---------|---------|---------|---------|
| Primary       | 6       | 8       | 15      | 15      |
| Other         | 5       | 3       | 2       | 2       |
| Total         | 11      | 11      | 17      | 17      |

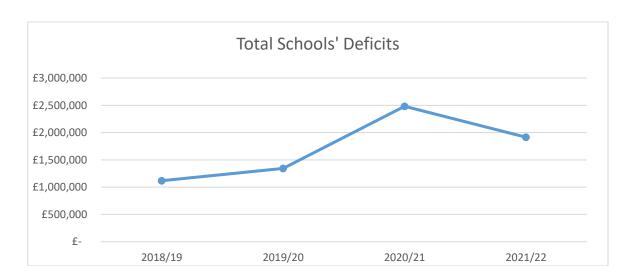
2.3 The following Table B represents the number of schools with a licenced deficit and the total amount of licensed deficits funded by the Haringey Council:

Table B: Number of Schools and the Amount of Licenced Deficits 2021/22

| Licenced<br>Deficit | No of<br>Schools | Closing<br>Balance as at<br>31 March 2022 | Additional loans as at 31 May 2022 |
|---------------------|------------------|---|------------------------------------|
| Primary             | 15               | 1,715,345                                 | 160,000                            |
| Other               | 2                | 198,531                                   | -                                  |
| Total               | 17               | 1,913,875                                 | 160,000                            |

2.4 The following Graph B shows the total licenced deficits funded by the Haringey Council:

Graph B: Total amount of Licenced Deficits 2018/19 to 2021/22



- 2.5 Where the school submits a deficit budget, the chair of governors and schools headteachers will formally notify the council of their intention to apply for a Licensed Deficit. A meeting will be arranged with the schools to review the school's deficit with school required to submit a deficit recovery plan to ensure that measures are in place to reduce the deficit.
- 2.6 Schools with deficits are recorded on the Council's risk register and discussed as part of the Schools Improvement Management Group (SIMG) meeting to ensure that there is an appropriate level of support being given to school by the council.
- 2.7 Strategy for supporting schools
  - Training Schools Business Managers on how to manage their budget effectively.
  - Schools with a deficit are required to submit a deficit recovery plan, which will be supported by the Council.
  - Submission of quarterly budget monitoring reports along with full set of accounts.
  - Cash flow forecasts.
  - Indicative Budget templates and training for schools and governors.
  - Development of a school's finance traded service to support schools in need of financial management support.
  - Schools in deficit to go through School Resource Management Advisor programme (SRMA) funded by the DfE or by the school.
  - Sign posting to procurement frameworks e.g. Crown Commercial Services
  - Future recruitment oversight by council Finance and HR teams for maintained schools
- 2.8 Where schools are unable to manage their finances by way of a deficit reduction plan with the support and guidance provided, Haringey may be required to exercise its responsibility to intervene and remove financial delegation. This would be considered as a last resort.
- 2.9 However, it is Haringey's intention to provide more proactive approach to schools in providing support and guidance to financial management.

#### 3 School Resource Management Advisory (SRMA) Programme

- 3.1 Haringey council working closely with the DfE on SRMA programme during the financial year 2020-21 and 2021-22. Seven Haringey schools have gone through the SRMA process. There are a further four schools signed up for the programme during the current financial year.
- 3.2 Schools supported by the programme would be able to achieve:
  - Financial assurance in their annual budget.
  - Ensuring the LA and school are aware of their budget inefficiency and highlight areas for further investigation and analysis.
  - Supporting schools with the DfE approved procurement framework to help delivery the value for money.
- 3.3 The LA and schools found the SRMA programme effective, giving schools more insight into new ideas for further exploration as part of their overall financial

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- responsibilities. Our aim is that schools in financial difficulties will go through the programme and implement an Integrated Curriculum led financial planning process which will help schools in creating their own deficit recovery plan.
- 3.4 Schools applying for a licenced deficit will be required to go through SRMA programme which is funded by the DfE when they lead or can be procured independently and funded by the school budget.
- 3.5 DfE recognised the efforts made by the school's finance team in supporting schools with the SRMA work and Haringey have become part of a case study for the DfE.

#### 4 Schools Finance Training Session

4.1 Haringey Schools finance team will continue to run regular workshops and training sessions for school business managers, headteachers and input to Governor training.

#### 5 Financial pressures facing schools

- 5.1 There are several common factors affecting schools:
- 5.2 Falling pupil numbers reduced birth rates and migration have affected not only reception intake but smaller class numbers across all year groups, particularly in primary schools. Reviews of staffing to pupil ratios is necessary to ensure a sustainable staffing structure is in place. Going through an SRMA review gives assurance to check the school's structure best suits forecasted pupil numbers.
- 5.3 Reduced income from school activities. It is recognised that reduced lettings and cost pressures on organised activities has impacted on the amount of income that schools receive compared to pre-Covid times.
- 5.4 Number of SEN/EHCP pupils can be a financial pressure for schools who have a disproportionately high number. This was recognised by Schools Forum and a 0.25% block transfer totalling £525k was made to supplement the £1.3m School SEND contingency in 2022/23.
- 5.5 Rising food and utility costs these are the main inflationary factors facing schools. Ensuring that the best rates are obtained during the procurement process is essential for schools. The Council hosted a webinar with the ESFA for schools on procurement frameworks in February 2022. Further training sessions are planned for the 2022/23 academic year.
- 5.6 Senior Leadership Team (SLT) salary costs It is recognised that some members of schools' SLT's are paid at higher rates than warranted by their school size, particularly where there has been a PAN reduction. This has impact on schools' salary costs.



Agenda Item

The Children and Young People's Service

Report to Haringey Schools Forum: 14th July 2022

Report Status
For information/ notes
For consultation and views
For decision

**Report Title: Annual Report on Schools** 

Authors: Minesh Jani

**Telephone:** 07817617839

Email: minesh.jani@haringey.gov.uk

Purpose: To share the outcome of the 2021/22 Schools Audit Work

#### Recommendations:

1. To note and discuss the content of the report.

#### Report

- 1.1 I reported as part of my annual report and Head of Internal Audit Opinion for the Council in 2019/20 that the control environment in Haringey's schools required improvement. I am pleased to acknowledge since then where we have noted an improvement, year on year, in the assurances provided to schools. No schools in 2021/22 were assigned a "nil" assurance. A programme of follow up for all 2020/21 audits was also completed in 2021/22 by Mazars and outcomes were positive. Some additional follow up work was completed by the in-house team at year end to ensure that all schools, with the exception of one which audited late in the year, had moved into the Adequate Assurance rating level. We continue to work closely with other back-office teams supporting schools, the HEP and in conjunction Children's Services to assist schools efficiently mitigates the potential risks. Appendix A provides a summary relating to the schools audit plan, information has also been provided to Senior Management and Members as part of the Council Annual Audit Report. A summary of outcomes for 2021/22 is as follows:
  - 13 out of 16 schools completed received "adequate" or above assurance rating;
  - 5 schools received the top rating of Substantial Assurance, the highest number in recent years.
  - No schools received a nil rating;
  - All schools showed improvements or maintained performance, except for one;
  - Two schools that received Limited Assurance in year, including the one school
    whose assurance has deteriorated, were followed up at year end and had
    moved into the Adequate Assurance rating. One school audit was late in the
    year and will be followed up promptly when their recommendations fall due as
    part of the 2022/23 audit plan.

Full details of the work completed in 2020/21 is included at appendix A.

Work to plan and deliver the 2022/23 audit programme commenced in April. All schools have agreed a provisional date for the audit to take place. Communications and briefings will, as usual, go out to the schools to help them prepare. Training for Governors is also offered on Audit and Risk.

Minesh Jani Head of Audit & Risk Management

| Schools Forum Wor                       |   | 1-                            | I=                          |                  | T                   | I /                  |
|---|---|-------------------------------|-----------------------------|------------------|---------------------|----------------------|
| Date of meeting                         | Agenda item   | Report                        | Report Author (s)           | Report deadline  | Pre-meeting date    | For noting/ Decision |
| 13 October 2022                         | Election of Chair   | None                          | N/A                         | N/A              | 06 October 2022     | Decision             |
|   | DEDICATED SCHOOLS BLOCK   |                               |                             |                  |                     |                      |
|   | 2022-2023 DSG Funding Model Strategy  | Report                        | Brian Smith/Muhammed Ali    | 03 October 2022  |                     | Decision             |
|   | 2023-2024 NFF DSG consultation response                                     | Report                        | Brian Smith/Muhammed Ali    | 03 October 2022  | 06 October 2022     | For noting           |
|   | HIGH NEEDS BLOCK  |                               |                             |                  |                     |                      |
|   | SEND Strategy   | Report                        | Mary Jarrett/Brian Smith    | 03 October 2022  | 06 October 2022     | For noting           |
|   | DSG/HNB Recovery Plan   | Report                        | Mary Jarrett/Brian Smith    | 03 October 2022  | 06 October 2022     | For noting           |
|   | The restructure and scrutiny panel  | Report                        | Eveleen Riordan             | 03 October 2022  | 06 October 2022     | For noting           |
|   | Place Planning update (VERBAL update)                                       | Verbal update                 | Eveleen Riordan             | N/A              | N/A                 | For noting           |
|   | 2020-21 Schools annual audit report   | Report                        | Minesh Jani/Vanessa Bateman | 03 October 2022  | 06 October 2022     | For noting           |
|   | Update from DSG working party   | · ·                           | ·                           |                  | 06 October 2022     |                      |
|   | Update from High Needs working party  | Minutes from previous meeting | Martin Doyle                | 03 October 2022  | 06 October 2022     | For noting           |
|   | Update from Early Years working party                                       | Minutes from previous meeting | Melian Mansfield            | 03 October 2022  | 06 October 2022     | For noting           |
| 01 December 2022                        | , , ,   | Report                        | Brian Smith/Muhammed Ali    | 21 November 2022 | 24 November 2022    | For noting           |
| , I December 2022                       | DSG/HNB Recovery Plan   | Report                        | Mary Jarrett/Brian Smith    | 21 November 2022 | 24 November 2022    | For noting           |
|   | Schools in Financial difficulty update                                      | Report                        | Brian Smith/Muhammed Ali    | 21 November 2022 | 24 November 2022    | For noting           |
|   | , ,   | Report                        | Brian Smith/Munammed Air    | 21 November 2022 | 24 November 2022    | For noting           |
|   | Update from DSG working party   |                               |                             |                  |                     |                      |
|   | Update from High Needs working party  | Minutes from previous meeting | Martin Doyle                | 21 November 2022 | 24 November 2022    | For noting           |
|   | Update from Early Years working party                                       | Minutes from previous meeting | Melian Mansfield            | 21 November 2022 | 24 November 2022    | For noting           |
|   | Schools consultation response and decision on schools funding formula 2022- |                               |                             |                  |                     |                      |
| 12 January 2023                         | 23  | Report                        | Brian Smith/Muhammed Ali    | 02 January 2023  | 05 January 2023     | Decision             |
|   | Update on use of the growth fund 2021-22                                    | Report                        | Eveleen Riordan/Carlo Kodsi | 02 January 2023  | 05 January 2023     | For noting           |
|   | Central School Services block update  | Report                        | Brian Smith/Muhammed Ali    | 02 January 2023  | 05 January 2023     | For noting           |
|   | High Needs Block update   | Report                        | Mary Jarrett                | 02 January 2023  | 05 January 2023     | For noting           |
|   | Early years block update  | Report                        | Julia Bleet                 | 02 January 2023  | 05 January 2023     | For noting           |
|   | Update from DSG working party   |                               |                             |                  |                     |                      |
|   | Update from High Needs working party  | Minutes from previous meeting | Martin Doyle                | 02 January 2023  | 05 January 2023     | For noting           |
|   | Update from Early Years working party                                       | Minutes from previous meeting | Melian Mansfield            | 02 January 2023  | 05 January 2023     | For noting           |
|   | Spring and Spring   | μ τ τι σ                      |                             | ,                |                     | 1 11 0               |
| 09 February 2023                        | Update on dedicated schools budget including CSSB and HNB 2021-22           | Report                        | Brian Smith/Muhammed Ali    | 30 January 2023  | 02 February 2023    | For noting           |
| , | DSG/HNB Recovery Plan   | Report                        | Mary Jarrett/Brian Smith    | 30 January 2023  | 02 February 2023    | For noting           |
|   | Update on growth fund   | Report                        | Eveleen Riordan/Carlo Kodsi | 30 January 2023  | 02 February 2023    | For noting           |
|   | Update from DSG working party   | Report                        | Evereen Mordan/ Carlo Rodsi | 30 January 2023  | 02 1 Cb1 daily 2023 | Tor noting           |
|   | Update from High Needs working party  | Minutes from previous meeting | Martin Doyle                | 30 January 2023  | 02 February 2023    | For noting           |
|   |   | , ,                           | Melian Mansfield            |                  |                     |                      |
|   | Update from Early Years working party                                       | Minutes from previous meeting |                             | 30 January 2023  | 02 February 2023    | For noting           |
| 13 July 2023                            | Election of Chair   | None                          | N/A                         | N/A              |                     | Decision             |
|   | Dedicated schools budget outturn 2021-22                                    | Report                        | Brian Smith/Muhammed Ali    | 03-Jul-23        | 06-Jul-23           | For noting           |
|   | Schools in Financial difficulty update                                      | Report                        | Brian Smith/Muhammed Ali    | 03-Jul-23        | 06-Jul-23           | For noting           |
|   | Outcome of internal audit programme 2021-22                                 | Report                        | Minesh Jani/Vanessa Bateman | 03-Jul-23        | 06-Jul-23           | For noting           |
|   | DSG/HNB Recovery Plan   | Report                        | Mary Jarrett/Brian Smith    | 03-Jul-23        | 06-Jul-23           | For noting           |
|   | Update from DSG working party   |                               |                             |                  |                     |                      |
|   | Update from High Needs working party  | Minutes from previous meeting | Martin Doyle                | 03-Jul-23        | 06-Jul-23           | For noting           |
|   | Update from Early Years working party                                       | Minutes from previous meeting | Melian Mansfield            | 03-Jul-23        | 06-Jul-23           | For noting           |
|   | Forum membership report   | Report                        | Anne Etchells               | 03-Jul-23        | 06-Jul-23           | Decision             |
|   | Review terms of reference   | Report                        | Anne Etchells               | 03-Jul-23        | 06-Jul-23           | Decision             |

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